



Republic of the Philippines
Consulate General Osaka – Labor Section
MIGRANT WORKERS OFFICE
(Formerly Philippine Overseas Labor Office)

ADVISORY 11-2023

FY2023 HOURLY MINIMUM WAGE PER PREFECTURE IN JAPAN

The Japan Ministry of Health, Labor and Welfare (MHLW) has released the hourly minimum wage for each prefecture, which will be effective from October 2023.

Accepting Organizations, Implementing Organizations, and other Employers/Principals, are advised to adhere to the minimum wage requirements set by the MHLW.

Moreover, Filipino TITP(i) trainees who arrived in Japan in 2022 and early 2023 and who are currently being paid less than the new minimum wage should have their salaries adjusted accordingly.

For your information and cooperation.




ELIZABETH MARIE R. ESTRADA
Labor Attache II and Head of MWO

29 September 2023

アドバイザリー 11-2023

令和5年度地域別最低賃金改定について

2023年度10月より適用される新たな都道府県別最低賃金額が厚生労働省より発表されました。

それに伴い、受入機関、実習実施機関または雇用主は厚生労働省が定めた最低賃金要件を遵守することが推奨されます。

加えて、2022年から2023年初期に来日したフィリピン人技能実習1号に対し新たな最低賃金より低い賃金で設定されている場合は、それに応じて給与を調整する必要があります。

ご理解とご協力の程よろしくお願いいたします。



エリザベス マリー R. エストラダ

フィリピン総領事館 MWO 大阪、労働局長 II

2023年9月29日

MINIMUM WAGE PER PREFECTURE 2023

Source: Ministry of Health, Labour and Welfare -www.mhlw.go.jp-

To Take Effect: October 2020

Prefecture	Minimum Wage per hour (In yen)		Difference	Effective from
	2023	2022		
Aichi	1027	986	41	1-Oct-23
Akita	897	853	44	1-Oct-23
Aomori	898	853	45	7-Oct-23
Chiba	1026	984	42	1-Oct-23
Ehime	897	853	44	6-Oct-23
Fukui	931	888	43	1-Oct-23
Fukuoka	941	900	41	6-Oct-23
Fukushima	900	858	42	1-Oct-23
Gifu	950	910	40	1-Oct-23
Gunma	935	895	40	5-Oct-23
Hiroshima	970	930	40	1-Oct-23
Hokkaido	960	920	40	1-Oct-23
Hyogo	1001	960	41	1-Oct-23
Ibaraki	953	911	42	1-Oct-23
Ishikawa	933	891	42	4-Oct-23
Iwate	893	854	39	4-Oct-23
Kagawa	918	878	40	1-Oct-23
Kagoshima	897	853	44	6-Oct-23
Kanagawa	1112	1071	41	1-Oct-23
Kochi	897	853	44	8-Oct-23
Kumamoto	898	853	45	8-Oct-23
Kyoto	1008	968	40	6-Oct-23
Mie	973	933	40	1-Oct-23
Miyagi	923	883	40	1-Oct-23
Miyazaki	897	853	44	6-Oct-23
Nagano	948	908	40	1-Oct-22
Nagasaki	898	853	45	13-Oct-23
Nara	936	896	40	1-Oct-23
Niigata	931	890	41	1-Oct-23
Oita	899	854	45	6-Oct-23
Okayama	932	892	40	1-Oct-23
Okinawa	896	853	43	8-Oct-23
Osaka	1064	1023	41	1-Oct-23
Saga	900	853	47	14-Oct-23
Saitama	1028	987	41	1-Oct-23
Shiga	967	927	40	1-Oct-23
Shimane	904	857	47	6-Oct-23
Shizuoka	984	944	40	1-Oct-22
Tochigi	954	913	41	1-Oct-23
Tokushima	896	855	41	1-Oct-23
Tokyo	1113	1072	41	1-Oct-23
Tottori	900	854	46	5-Oct-23
Toyama	948	908	40	1-Oct-23
Wakayama	929	889	40	1-Oct-23
Yamagata	900	854	46	14-Oct-23
Yamaguchi	928	888	40	1-Oct-23
Yamanashi	938	898	40	1-Oct-22

※ The parts written in red are under the jurisdiction of MWO-OSAKA